



Committed to global safety



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The Client and Arbrit will not become legally bound to each other unless and until a formal written contract has been executed on behalf of both parties by their respective authorized representatives.

Contact Information

For further information regarding this document, please contact:

E-mail: info@arbritonline.com

Company Profile

Arbrit Safety and Engineering Solutions Pvt. Ltd is a globally accredited, ISO 9001:2008 certified safety training and consultancy group providing health and safety training and consultancy services in India and Middle East to diverse business organizations as well as individuals worldwide. Established in 2006, our endeavor at Arbrit is to improve the quality of the working environment to meet superior health and safety standards, enhance productivity as well as augment personal and professional lives.

Our highly qualified and experienced safety training/consulting professionals deliver high-quality instruction and hands -on skills. We have designed an array of courses based on evolving workplace health, safety and environment needs, thus ensuring a safe and secure work environment. Each and every client at Arbrit benefits from our comprehensive training/consultancy solutions combined with innovative, advanced technology.

Arbrit's services include the following areas:

- Training
- HSE Consultancy
- Third Party Inspection & Certification
- Safety ,Security and Oil field Equipment Supply

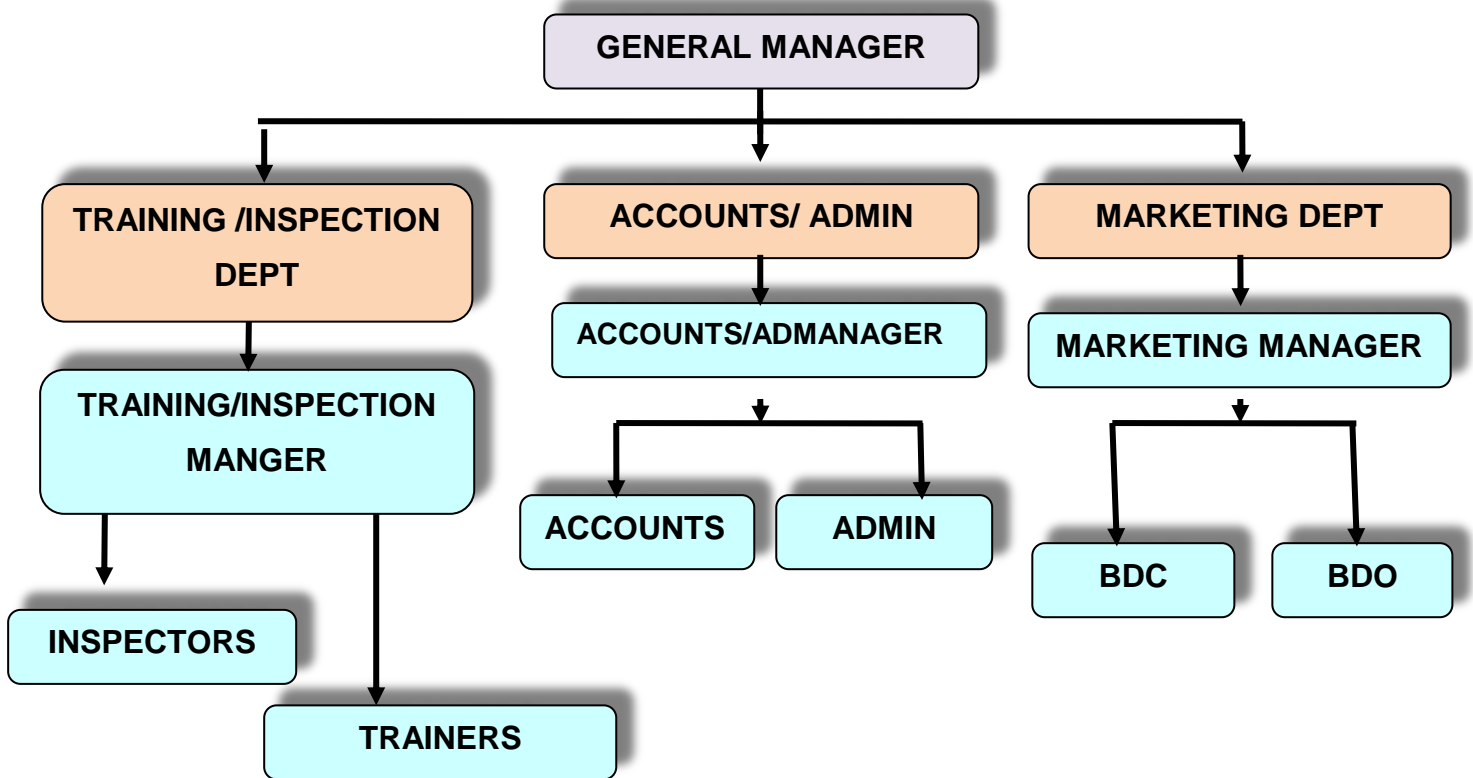
Vision Statement

To be recognized and to be respected as one of the premier safety & engineering companies that equip people with the vital knowledge and skills in making their workplace a better, safer and productive, not only for themselves but also for those around them.

Mission Statement

We will strive to exceed the expectations of our clients by committing to our shared values and achieving the highest levels of customer satisfaction by rendering exemplary service beyond expectation, with extraordinary emphasis on providing the best safety and engineering education and training in accordance with internationally accepted professional standards and best practices. In this way we will ensure that our profit, quality and growth goals are met.

Organization chart



Partnerships

Arbrit has strategic partnerships with International and Middle East companies and professionals of the highest standing in their industry sectors and which provide class-leading products and/or services.

This allows us to offer a complete consultancy, implementation and ongoing support service to our clients in the region.

Company

Arbrit Safety and Engineering W.L.L is the Qatar branch of Arbrit Safety and Engineering Solutions Pvt. Ltd a globally accredited, training and consultancy group providing health and safety training and consultancy services to diverse business organizations as well as individuals worldwide. However, in order to capitalize on the company's full potential we have appointed a seasoned, highly-experienced expatriate management team to work alongside the Qatari partners and enable us to utilize Western expertise and business disciplines.

From here our Personnel Development policies are centered on creating a corporate culture aimed at attracting and retaining the most experienced/highest quality personnel available

Business Philosophy

Corporate policies are a reflection of company values or the principles which are consistent with, and which will inform and direct, our actions and activities.

Our business philosophy can be summarized as:

- We put our Customers first and strive to secure their loyalty through top quality service.
- We value our Employees and seek to help them achieve their full potential.
- We embrace Professionalism and seek Excellence in everything we do.
- We do our best to help our Communities be better places in which to live, work and grow.
- We will maintain the professionalism at all times
- We respect our customers, colleagues, suppliers and fellow men and treat them fair and in a spirit of mutual confidence and thereby promote open and honest communication.
- We respect the culture and norms of the countries/regions in which we operate
- We will support personal growth through education, training and new opportunities
- We are committed to continuous improvement

Quality Policy

Establish our presence across the world as the most innovative and committed provider of Health and Safety trainings and consultancy to our customers and clients as per their needs. In order to full fill this objective, we are determined to manage our functions strictly in compliance with the international standards of quality management system (ISO 9001-2008).

To achieve this goal, Our Quality policy shall be as follows:

- To implement every conscious efforts for the efficient functioning of all branches with a view to develop our network strength and presence across the world.
- Optimize our health and safety related trainings ,Inspection and consultancy services to ensure customer delight through our sincere and qualitative effort in adherence to the laid down international standards and requirements of health and safety measures.
- Establish measurable quality objectives for relevant function with a view to facilitate over all performance of our organization.
- Periodical training of staff for continual improvement of their competency at par with quality management system.

Summary

A comprehensive, 'best-in-class' service provision model, as well as a commitment to the highest quality in Customer Services and to build long-term relationships with our Clients, provides a very attractive Value proposition' and positions **Arbrit** for the transition to operational success in the region.

Contact Us

For further information please contact: **qatarinspection@arbritonline.com**

Arbrit's Profile

We offer comprehensive services that cover a wide range of Health, Safety and Environmental areas, including training programs, consultancy, Third party equipment inspection and certifications ,project management, and HSE products.

Inspections and Certifications

With the Full membership of LEEA ,**Arbrit** Provides inspection and certification of all type of heavy lifting equipment and lifting gears .All the equipment are certified and proof load tested according to the lifting equipment engineers Association (LEEAA) and standards like PUWER & LOLER1998,British and Europe BS EN,ISO

Crane, hoisting and lifting equipment inspection from Arbrit – ensure the safety and reliability of your equipment and compliance with statutory requirements. Whether you own or operate cranes, lifting or hoisting equipment, you need to ensure that they are safe, and in compliance with statutory requirements. That is where our crane, hoisting and lifting equipment inspection can help.

Lifting Equipment Inspection Services: Like;

- Mobile Crane
- Overhead Crane
- Tower Crane Inspection
- Temporary Window Cradle
- Construction Hoist
- Elevators and Lifts
- Escalators and Passenger Conveyor
- Permanent Window Cradle
- Boilers and Pressure Vessels
- Lifting Gears / Accessories
- Earth Moving Machineries
- Others e.t.c
- **OTHER CRANE SERVICES**
 - Lifting Audit
 - Incident investigation
 - Preparation of Lifting Plan

Training Courses Summary

Arbrit offers a wide range of internationally accredited certification level and custom training courses. Clients can send employees to regularly scheduled courses or we can design a program to meet the on-going and/or specific training needs of your company.

Since commencing in 2006, we have trained more than 40,000 professionals in a wide range of safety, security, and environmental management workshops, trainings and consultancy services in Qatar, UAE, Kuwait, Oman and India.

Our trainings are categorized as follows:

- International HSE Trainings
- General Safety Trainings
- Skill Trainings
- Health and Safety management Training
- Environmental Trainings
- Oil and Gas HSE Trainings
- Oil and Gas Technical Trainings
- Engineering & Construction Trainings
- Procurement and Supply Chain Management Trainings
- Facility Management Trainings

Our Approach

- Our programs are conducted in a manner, which involves greater interaction, and participation from the participants, thereby ensuring that more effective learning takes place.
- Our programs will also take into account the participants' different learning styles.
- Based on the training program, there are tutor-led discussions, group work, individual presentations, experiential role plays, individual assessments, etc.
- Programs are considered suitable for 'Continuous Professional Development' by many professional institutions in the UK and USA
- Our programs will serve as an economical way to understand the trends, issues, techniques and solutions in the international market.
- Course materials are in compliance with international standards
- A great way to network with the other professionals attending the programs

LIFTING INSPECTION SERVICES

Arbrit inspection offers inspection and testing of lifting equipments in accordance with Qatar standards and British standards and as per manufacturers' recommendations as well. We have a large team of qualified inspectors and engineers capable of to provide inspection services for cranes and lifting equipments in the oil and gas, marine and shipping, petrochemical, and construction industries. We offer a full Calibration service for several types of lifting and cranes equipments. Accurate calibration records is the key to ensuring that all test equipment is accurate and that test results are not only reliable but traceable to a test standard.

Our inspection engineers are approved by LEEA association (LEEA Certified Engineer). Lifting & cranes calibration and Inspection are being undertaken thorough examinations of all types of lifting equipment onshore, offshore and across a range of marine vessels. Our team can create and deliver written schemes of examination to enhance an inspection program by assessing risk and introducing extended inspection intervals.

LIFTING EQUIPMENT INSPECTION & TESTING SERVICES PROVIDED INCLUDE:

- LOLER Inspections
- Lifting Gear Examination
- On Site Lifting Equipment Testing
- Non Destructive Testing (NDT) of Lifting Equipment

Arbrit inspection provides a comprehensive proof load testing services for the calibration of cranes and lifting equipment to ensure the stated lifting capacity of your crane and lifting gear is accurate and fully certified to LOLER standards.

Types of Crane, Plant & Lifting Equipment:

- Mobile Crane
- Overhead Crane
- Tower Crane Inspection
- Temporary Window Cradle
- Construction Hoist
- Elevators And Lifts
- Escalators
- Passenger Conveyor
- Permanent Window Cradle
- Forklift, Boom Lift, MEWP(manlift & scissorlift)
- Boilers And Pressure Vessels
- Lifting Gears / Accessories (E.G: Wire Rope, Chain Sling, Shackles)
- Earth Moving Machineries , Like;

HSE Training Offerings

Arbrit courses are designed to meet the minimum expectations for contractor staff to be trained to an international standard on a set of basic skills.

Training Course Portfolio

As the foregoing clearly highlights, Arbrit provides a unique portfolio of HSE-related consultancy, program development, audit and compliance services, as well as a very broad and in-depth range of HSE training courses.

Our objective here is not simply to offer a set of basic training courses, but to provide a full-service HSE capability, offering our clients a 'one-stop' shop for their entire HSE requirements - at agreed levels of quality and service, and at affordable rates.

This approach provides the assurances and guarantees that our clients need to enter into a business relationship with Arbrit. However, regular performance reviews, incorporating client's specific feedback on relevant scope and content will also ensure a continuous improvement in course appropriateness and relevance required by our clients.

Training Courses Theoretical & Practical Content

Our courses clearly reflect the need for practical, hands-on content, where applicable, as well as offering either refresher or advanced options, with a practical update. Thus all relevant courses have a practical element typically utilizing the actual equipment utilized by client operators.

Induction Course

Safety Induction—this is a Basic Safety introduction course that can be structured to include topics requested by our clients for their new employees. These might include: Intro to Local Culture & Norms; Safety Standards in that country; HSE Training Courses Introduction; (Your Company's) Policies & Procedures, etc. We anticipate holding this course on a once or twice monthly basis, although this will reflect demand for such a course.

International Standards & International Certification

Successful completion of a course is rewarded with a certificate from a reputed body. Indeed, an important service being offered to our clients is the international certification of courses.

We are not just offering our own view of course content via local instructors: we offer internationally-experienced instructors with Certification from well-known and respected bodies having a focus or dedication to HSE.

In our case, many of our courses, as well as our instructors, are certified by the International awarding bodies like NEBOSH, IOSH, Medic First aid International etc and the awarding body will be issuing final student certificates.

The benefits of our approach are substantial and include course content which reflects the latest practices in the field, continuous assessment of both content and instructors and courses specific to the industry concerned.

We would also like to assure all of our Clients that trainings are a particular area or skill-set mandated by international or local organizations at any future date will be offered by Arbrit (within a reasonable time limit to cover any required course development/ resource mobilization), ensuring that our clients continue to meet industry training minimums during any engagement with Arbrit.

Training Courses Scheduling Flexibility & Availability

We need to offer you an approach that is more flexible, more manageable and more appropriate for your business circumstances. In general, the greater the proposed number of attendees, the more flexible the course scheduling can be. Ultimately, we would like to offer you the courses on a weekly basis i.e. courses on a regular /weekly/monthly basis for as many months of the year as it is feasible to deliver.

This might include your employees attending both open registration courses or scheduling specific dates for courses with larger groups of employees.. In addition, training courses can be conducted on your premises. (In few cases, some courses may be required to be delivered at a client's facility, e.g., Crane Operation Certification).

Arbrit remains very flexible to scheduling needs and will work to ensure that your specific course scheduling needs are met on a continual basis.

Health and Safety Courses:

International HSE Training Certification

NEBOSH

- NEBOSH -International Diploma
- NEBOSH –International General Certificate
- NEBOSH –Technical Certificate in Oil and Gas
- NEBOSH – Health Safety at Work

LEEA

- Appointed Person in Lifting Operation
- Crane supervisor
- Rigging and Slings

IOSH

- IOSH- Managing Safely
- IOSH – Working Safely
- IOSH-Accident Investigation

CIEH

- CIEH - Fire Safety Principles (Level 2)
- CIEH - Environmental Principles and Best Practices (Level 2)

Medic First Aid International

- Basic Plus First Aid CPR, AED

Scaffold Training Institute (STI)

- Scaffold Competent Person –Inspector
- Scaffold Competent Person – Erector

High field Awarding Body for Compliance (HABC)

- Food Safety – Catering, Retail and Manufacturing (Levels 1 to 4)
- HACCP – Catering, Manufacturing (Levels 2 and 3)
- Risk Assessment
- Basic Fire Fighting
- Basic First Aid
- Advanced First Aid (Level 3)
- Train the Trainer

IRCA Approved Auditor Course

- OHSAS 18001 Lead Auditor course
- ISO 9001 Lead Auditor Course
- ISO 14001 Lead Auditor Course
- ISO 22000 Lead Auditor Course

IADC

- Well Cap-Fundamental and supervisor Level
- RigPass
- Basic First Aid and CPR - Level 1 and 2
- Basic Fire Fighting - Level 1 and 2
- Certified Safety Officer
- Confined Space with LOTO and Authorized Gas Testing
- Crane Safety (All Types of Cranes Including HIAB)
- Defensive Driving (LGV/HGV/On and Off Road)
- Forklift Safety
- Hazardous Materials (HAZMAT) - Level 1 and Level 2
- Hydrogen Sulfide (H₂S) and SCBA - Level 1 and Level 2
- Rigging and Lifting - Level 1 and Level 2
- Stuck Pipe Prevention
- Fall Protection Train-the-Trainer

General Safety Trainings

- HSE Awareness Training
- H₂S Safety
- Basic First Aid And CPR
- Advanced First Aid, CPR And AED
- Basic Fire Fighting Training

- Advanced Fire Fighting Training
- Confined Space Certification
- Confined Space Rescue
- Sea Survival Training
- SCBA Operation, Inspection And Maintenance
- Respiratory Protection
- Introduction To Workplace Safety
- Employee Hazard Communication
- Head, Hand, Foot, Eye Safety
- Slip, Trips and Falls
- Heat Stress
- Other Courses

Skill Trainings

- Scaffold Erector
- Scaffold Inspector
- Defensive Driving
- Forklift And Crane Operation Certifications
- Safety Harness
- Rig Safety Induction
- Rigging, Slings And Lifting
- Manual Handling
- Workplace Ergonomics
- Welding And Gas Cutting
- Lockout –TagOut (LOTO)
- Other Trainings
- Height Work
- Rope Access Rescue
- Fire Training (NFPA)

Health and Safety Management

- HSE Regulatory Overview
- HSE Compliance And Sop's
- HSE Audits And Inspections
- Accident Investigation
- Introduction To Health & Safety Management
- Health & Safety For Senior Managers
- Health & Safety Officer Responsibilities

- Health & Safety Awareness And Leadership For Employees
- Risk Assessments and Managing Risk
- Effective Communication
- Emergency Response And Management
- Permit System
- Other Client Requested HSE Management Courses

Environmental Courses

- Environmental Awareness
- Hazardous Material/Waste Handling and Storage
- Hazardous Waste Operations Emergency Response (HAZWOPER)
- RCRA Hazardous Waste Management
- Hazardous Material Transportation
- Environmental Audit and Inspection
- Custom Training Courses
- Environmental Impact Analysis (EIA)
- Introduction to Environmental Management

Oil and Gas HSE Trainings

- ADCO H2S
- ADCO Permit to Work
- ADCO Authorized Gas Testing
- ADCO Basic First Aid
- ADCO Confined Space
- Fundamentals of Process Safety
- Process Safety Engineering
- Contractor Safety Management
- Risk Based Process Safety Management
- HZOP Study Training
- HAZOP Leadership Training
- Risk and change in Management

Oil and Gas Technical Trainings

Drilling Training

- Basic Drilling awareness
- Stuck pipe Prevention
- Basic Drilling Technology and Equipment

- Well services and well integrity awareness
- Drilling, workover-Well completion, surface only
- HPHT drilling
- Casing Design

Gas Processing Training

- Gas Conditioning and Processing
- Overview of Gas Processing - Non-Technical
- Overview of Gas Processing - Technical
- LNG Short Course: Technology and the LNG Chain
- Process Safety Engineering
- LNG Gas Conditioning and Processing - LNG Emphasis
- Process/Facility Fundamentals
- Advanced Applications in Gas Processing - formerly "Gas Conditioning and Processing - Special"
- Gas Treating and Sulfur Recovery

Process facilities Training

- Introduction to Oil & Gas Production& Processing Facilities
- Oil Production & Processing Facilities
- Applied Water Technology in Oil and Gas Production
- Corrosion Management in Production/Processing Operations
- Produced Water Treating
- Onshore Gas Gathering Systems: Design & Operation
- Relief and Flare Systems
- Heat Transfer Equipment
- Separation Equipment - Selection & Sizing - formerly "Process Vessels Specification and Design"
- Process Utility Systems
- Troubleshooting Oil and Gas Processing Facilities
- CO₂ Surface Facilities

Pipeline Training

- Fundamentals of Onshore and Offshore Pipeline Systems
- Onshore Pipeline Facilities - Design, Construction and Operations

Instrumentation, Controls and Electrical Training

- Instrumentation, Controls and Electrical Systems for Facilities Engineers
- Electrical Engineering Fundamentals for Facilities Engineers
- Instrumentation and Controls Fundamentals for Facilities Engineers
- PLC and SCADA Technologies
- Valve and Actuator Technologies
- Flow and Level Custody Measurement
- Regulatory Control and PID Loop Tuning

Engineering and Construction Management Training

- Programming Issues in Construction Contracts
- Planning, Scheduling & Project Controls for EPC Projects
- Auditing Construction Projects
- Lean Construction
- Management of Sub-Contracts & Sub-Contractors
- Project Risk Management
- Pre-Construction Risk
- Technical Report Writing
- Managing & Measuring the Performance of Project Teams
- Avoiding the Most Common Mistakes in Managing Projects
- Recovery of Troubled Projects
- Integrated Project Controls Framework
- Tips & Tricks in Project Scheduling
- Project Controls for EPC Projects
- Delay Analysis in Construction in the Middle East
- Root Cause Analysis
- Resource Management in Construction Project Scheduling

Procurement and Supply Chain Management training

- Procurement and Supply Chain Management
- Risk Management in Modern Supply Chains
- Purchasing Tools & Techniques
- Asset Procurement
- International Procurement
- Tender & Bid Management
- International Warehousing Operations
- Ware House Management

Facilities Management Training

- Facilities Management – Advances & Best Practices
- Facilities Management – Resources, Structures & Strategies Sustainability in Facilities Management
- Facilities Management – What Should it Cost?
- Sustainable Practices in Facilities Management
- Service Level Agreements
- Costing & Managing Facilities Management Contracts
- Facilities Management Fundamentals

Custom Training Programs and Seminars

Arbrit can design custom training programs for individual clients or a complete HSE Training Development Program. Programs can include, but are not limited to:

- On-going orientation training for new employees
- On-going refresher training courses
- Weekly, monthly, semi-annual, or annual based course scheduling
- Company-wide and/or facility-specific training courses
- Industry specific educational seminars (with internationally acclaimed speakers)
- Company-wide Training Development Program
- General skills and management training courses
- Complete outsourcing of the HSE Training & Development Program to Arbrit, with Service-Level Agreements (SLAs) on services and quality deliverables.

Consultancy and Project Management

Arbrit offers clients comprehensive health, safety and environmental solutions, utilizing proven technology that incorporates the latest technological advancements. We will work with the client and a strategic partner to formulate the best possible solutions to a client's needs and/or incorporate and work with client-provided designs and ideas. Our areas of interest include, but are not limited to:

- Health, Safety and Environmental Assessments and Inspections
- Health, Safety and Environmental Compliance Program Development
- Health, Safety and Environmental Training Needs Assessment
- Health, Safety and Environmental Training Program Development
- Health, Safety and Environmental Training Program Management and/or

- Inspection/Audit Program Outsourcing
- Fire Audit
- Contamination Assessments and Remediation Solutions
- Environmental Impact Assessment
- Other Environmental, Health and Safety Concerns
- Functional safety assessment (FSA)
- Table top exercise in Emergency control room

Professional HSE service

Arbrit provides multiple Professional HSE services & consulting. Our emphasis is on supplying quality HSE personnel, HSE program development and management, and sale of safety supplies. Our services are tailored to meet the customers' needs.

Arbrit Safety Solutions takes pride in offering professional HSE personnel to support companies with reaching excellence in HSE performance while meeting their business goals. Our services have been established by employing individuals with years of hands on oil and gas or trades experience combined with related education and credentials.

Client Relationship

One of our primary objectives in working directly with any client is to identify and implement a strategic preferred client/vendor relationship.

We believe this kind of arrangement is ultimately the most beneficial to both parties. It will provide Arbrit with the ability to:

- Dedicate the most appropriate level of resources to meet your needs
- Schedule training in a far more flexible way
- Deliver a range of additional value-added services
- Prioritize work required by your company
- Include course content specifically for a Client
- Offer our Clients substantially more attractive commercial terms.

We would appreciate that for you to move toward this type of strategic partnership for which, you must be confident of our deliverables and this is why we have proposed a "full-proof methodology for you to easily assess our performance, both initially and on an ongoing basis, including:

- A complete review of our facilities and resources
- A detailed initial scope of work agreed
- An assessment of all course content/scope to ensure it covers your requirements
- Initial written agreement on all project deliverables and timings

- International Certification of all courses
- Arbrit warranty on all training or other services offered
- Where appropriate, a Service-Level Agreement (SLA) guaranteeing performance in each area
- Regular Progress meetings and incorporation of your input and feedback on process, content and administration improvements
- Clients immediate access to the senior management of Arbrit and an immediate response on all issues related to the engagement proposed

We believe that this approach, incorporating a detailed and joint consultative process, performance warranties, regular incorporation of feedback, review meetings, etc. will provide you with the assurances you need to be confident that our approach will meet your expectations and deliver both higher quality and more cost-effective training to your employees on an ongoing basis.

Benefits of Arbrit Trainings

We can assure you that all your employees will receive quality training since:

- Our courses will meet your expectations for HSE training and our core safety courses constitute a 'passport' or minimum in this respect.
- Courses are well-balanced offering the necessary theoretical content with 'hands-on' practical experience
- Arbrit's Instructors have extensive HSE knowledge, certification and industry-specific experience.
- All courses meet the stringent US, European and/or industry health and safety regulatory requirements for the subject matter.
- All courses are internationally certified: course content is therefore of the highest quality and incorporates the latest developments and practices in the field.
- Standard courses will be repeated on a regular basis and delivered in a flexible manner addressing staff availability restrictions. On-site or customized courses are also available, as required
- Arbrit is an International company with a local, well-equipped training facility. We are a full-service HSE company here to service our Clients' needs in both the near-term and long-term in Middle East and India
- Arbrit has successfully trained employees of the major Oil Industry internationals, with commitments for further training and refresher courses. These companies set the standards for HSE, as we set the standards for associated HSE training programs.
- Our HSE Coordinator audits each trainer and oversees all course content to assure all regulatory requirements are included in the course and that they are presented in a clear, effective and stimulating manner.
- We warrant our work for quality and completeness.

- We are offering you the highest quality package available locally, at very competitive rates

Conclusion

Our clients recognize that an employee HSE training program is essential to maintaining a safe workplace, and pays long-term dividends in terms of improved employee morale, continuity of operations and customer confidence, all of which affect the Company's bottom-line.

We are confident that our training courses will meet your stringent training expectations, as well as your own health and safety training requirements, at a competitive price.

Our courses are taught by certified, experienced oil industry Instructors and are attended by employees of, and accepted by, major oil industry companies.

We offer a very flexible approach regarding the manner in which the courses are scheduled and delivered.

In addition, we are uniquely offering access to the Certified Internal Instructor Program, which will enable you to maximize your training coverage at a lower cost while supporting the highest level of quality and consistency in course delivery.

If you have any questions or comments regarding any aspect of this proposal, please do not hesitate to contact us.

Instructors Profile

MR.TERRY BOES – FEMA,CSP,CEM,Fire Instructor I,II and III

He delivers world class emergency response training and planning and organizational management and soft skills. His Specialties include speaking at workshops and conferences. Emergency response specialties include Incident Management Systems, Hazardous Materials and CBRNE/WMD, and soft skills include Personal Effectiveness, Communications, Innovation, Emotional Intelligence, and Problem Solving/Decision Making.

Mr.Terry is Responsible for emergency response training for all contract employees at 11 sites and is Liaised with local Kuwait Civil Defense and Kuwait Oil Company (KOC) to arrange for mutual aid planning and training exercises. Incident Command responsibilities at all emergency responses, Hazardous Materials Team command and trainer per NFPA 472. Responsible for implementation of NFPA 1500 project and AR 6055 compliance. Increased regulatory compliance of training program from 29% to 94% in 2 years.

Mr.BENOY JOSEPH -CSP CRP ,CM IOSH

Mr.Benoy is an experienced and influential Graduate HSE Professional. Leads and delivers organisational health and safety culture excellence through appreciating corporate HSE objectives, but primarily by focusing on behaviours to improve performance. Key experience has been gained within the global oil & gas industry .Previously with ADMA,ESR Technology-UK,Dolphin Energy and PDO . International experience has been gained through work in UK ,India and Middle East.

Has a proven track record of delivering HSE Trainings ,Technical consultancy and measured improvements in culture and performance. He possesses strong HSSE leadership skills and is comfortable advising at board level to the shop floor. He has stellar facilitation, advisory and coaching skills and a proven track record of stimulating improved performance from main contractors through building trust and striving for a high performance culture.

Possesses excellent knowledge of major operator international standards and guidelines, including: HAZID/HAZAN,JSA and SIMOPS

Mr.MARK HOGGARD

Mr. Mark Hoggard, is a motivated and professional individual who has over 25 years of experience as a trainer and tester/examiner within lifting operations. He worked in the UK, Uganda, Korea, Japan, America, Kuwait and Qatar and was able to work within a team or as an individual in isolated locations. His expertise includes Appointed Person, Lifting Supervisor, Mobile Cranes, Crawler Crane, Slinger/Signaller, Cranes & Forklift Trucks, Lifting Accessories

examiner, First Aid Appointed Person, Wire Rope Socketing & Testing, Working at Height, Construction Site Safety, Training and Development. Mr. Hoggard is currently the Training Director of Arbrit UK Lifting and Training Solutions which is a training company wherein he performs overall responsibility for the structure, quality of trainings and development in health and safety. Prior to this, he held numerous key positions from respective companies such as Certex UK, Ainscough Training Services Ltd and Ainscough Crane Hire as a training manager, trainer, tester and crane operator.

Mr.MARTY HARDY ,BSc (Hons),CMIOSH

A Chartered Risk Manager, Health and Safety Consultant and NEBOSH IGC Lead Tutor

with over 25 years of experience, dedicated to improving Health and Safety at Work and controlling risk in the workplace. With extensive International experience working with various nationalities at multiple levels in diverse organizations, and an impressive track record of Project Management and knowledge transfer in the development and delivery of Safety Management Systems and Business Continuity Management Systems. Marty provides a level of professionalism consistent with successful companies who demand Global Best Practice, while effectively managing operational risk.

Mr.RAJSHEKHAR YELLUMAHANTI

Mr. Rajshekhar, is a reliable and intuitive HSE professional equipped with 23 years of HSEF experience in Field HSE, HAZMAT & Chemicals Management, Emergency Response, HSE Training, Risk Assessment, SOPs&HSE Documentation, HSEMS, Safety Audit, Fire Water Demand Calculations, NFPA Codes, H2S Safety, PTW Systems, Emergency Response Plans, Emergency Exercises &Drills, Incident Investigation, SIMOPS, Shutdown, Commissioning and Start up of Process Units.

□ 14years in upstream oil & gas plant (Qatar) (Onshore plant & 2 off shore platforms) and petrochemical plants in India

□ 09 years in allied industries such as gas based power plant, LPG & naphtha facility, Steel plants in India.

Dr.JIHAD EL-MALH

Teaching students the Highest standards according to American Heart Association. First Aid, BLS, Heart Saver; which includes, CPR for Adult, Child, Infant and AED. (as well as choking victims-conscious and unconscious).Using the new standards (2010) and Blood- Pathogen (CDC) / Micro-organism. He did his diploma in medicine and member of the Arab Emergency Board and Jordanian Emergency board. He is a First Aid International instructor from UK and disaster management training instructor.

DR. HASSAN AMOUD –Ph.D., MS ,BS in Environmental Engineering

Over 32 years of Civil Environmental and Municipal Engineering Experience; Safety, Quality Assurance, Quality control, and Quality Management for Civil, Construction and infrastructure projects of roads, bridges, water supply, storm water, sewage and high rise buildings. In addition to soil treatment and remediation, water, wastewater treatment naturally, physically, chemically and biologically, in addition to waste management, environmental impact assessment studies and construction management plan CEMP for construction works and LEED green building, and sustainability, Academic and Research Including teaching courses in Civil & Environmental Engineering ISO 9001 ISO 14001 & OHSAS 18001

MR.SAJI BABY –MTech, MPhil ,PGDEE,MSC –Environment & Ecology

A professional environmental researcher/scientist and natural resource manager with significant international experience of 20 years in Research & Development (R & D); Management; Consultancy; Sustainable Development; In the participation and education of stakeholders. Supported by an applied background in subjects - ecology, environmental engineering, environmental science, remote sensing and GIS. Related to terrestrial, marine, and coastal environment.

Mr.Saji having Extensive experience in planning and management of environmental projects, nationally and internationally. Many years of experience in setting up monitoring programs, data handling as well as evaluation of data for pollutants in the environment. Specialist in application of Remote Sensing studies. Significant experience in preparation of environmental impact assessment (EIA) and environmental management plans and course tutor and instructor in EIA. Experience from Integrated Coastal Zone Management (ICZM).

MR. MARK .S.HILL (BSc (Hons),Grad IOSH, Grad CIEH)

He is an enthusiastic, resourceful and achievement orientated person with the necessary drive and determination to succeed in a demanding senior management role. He possess excellent leadership skills and intellectual maturity also with the knowledge to offer experience based solutions and up to date advice on legislative issues. Specialties: Environmental Health - Food Safety, Occ Health & Safety, Legislation Compliance, Public Health Audits. Food & Beverage Management, Event Management, Industrial Catering. Food Safety and Food Hygiene Management. Hazard Analysis Critical Control Points (HACCP) Systems and Assessments. Food Safety Management Systems (ISO 22000). Working Knowledge of Water and Food Microbiology. General Health & Safety within the Food Industry. Training in all areas of Food Hygiene and Catering Practice. Experience with Food manufacturing, Hospitality, Retail also Oil & Gas industries. Can identify 'gaps' in arrangements for effective due diligence & legal compliance. Provide straight forward documentation to ensure written evidence of compliance. Simple solutions to everyday record keeping to be performed by members of staff. Ability to translate complex legal requirements into simple activities. Provide effective mentoring & training to everyone from Shop floor staff to Directors.

MR.MOHAMED ABD EL SALAM(GradIOSH,NEBOSHdip, NEBOSH IGC)

18 years full time experience within Fire, Health & Safety and Environment management and training in the Egypt and internationally within major construction, facilities, and engineering fields. He was held senior health and safety positions at both contractors and director level Developed and implemented company HSE policies, management systems, contractor's assurance cases, HSE plans,

training programmers and general procedures utilizing the latest international ISO and OHSAS standards including 18001, 14001 and 9001/2005 During my career. He is having a well knowledge in Fire, health, safety and environmental legislation and relevant standards by means of continual professional development. He is a Certified Outreach Instructor within OSHA General & Construction Industries, Certified IOSH Trainer, Certified NEBOSH Trainer, Certified ILLAFTTrain Trainer, TECHIOSH and MISQEM. Certified Lead Auditor OHSAS 18001:2007, Occupational Health & Safety Management Systems, Certified Lead Auditor ISO 14001:2004 EMS, Quality and Environmental Auditing

MS. PRIYA PUTHAN M.Sc (Microbiology) Food safety trainer Level 3

Overall work experience of 26 + Years in Government as well Private Sector in academics and operations; encompass an expertise in the field of Microbiology and Food Safety with a sound knowledge on HACCP and ISO 22000. As an individual she is highly confident, good at communication skills and apt in handling decisive circumstances.

MR.ZAKARIA ABDUL RAFIU(NEBOSH FIRE, OPITO-ASSESSOR, DEFENSIVE DRIVING)

Highly-organized, analytical, detail-orientated HSE Oil and Gas professional with rig, on shore, off shore, construction, refinery and building new refineries experience. Effective leader, communicator, planner and decision maker with exceptional capability in managing multinational crews engaged in simultaneous operations. Aggressive learner who is a team motivator, team player and team leader with a strong belief in personal work ethics and accountability. He is an expert in vehicle safety and defensive driving in theory and practical sessions

MR. SRI SUKULU TADIKONDA (NEBOSH iDip, NEBOSH IGC, NEBOSH DIPLOMA, ISO 14001)

Mr. Tadikonda possesses 30 years of rich experience in Health, Safety & Environment fields in Construction & Operation, Metro Rail and other industries. Some of the major companies Mr.Tadikonda was associated with FCI Ltd, Indo Gulf Fertilizers & Chemicals Ltd, Jaiprakash Industries, Afcons Infrastructure Ltd, HCC Ltd, Larsen & Toubro Ltd, Wade Adams Contracting LLC, Dubai etc. He is presently the additional Vice President-Safety Head, Reliance Infrastructure Mumbai, India. His major expertise areas are Health & Safety, Environment Management, Regulatory compliance, Training & Development, Fire Risk Assessments & Emergency Response Plans.

DR. BENJAMIN ABRAHAM – M.S (U.S.A), FIIRSM

An Environmental Safety & Health expert, with significant cross functional and multi location experience in the realm of HSE management striving to be a key driver in setting and achieving

organizational objectives in large corporate. He was associated with various engineering organizations and has also bagged numerous awards and recognitions for his untiring efforts and initiatives. A seasoned professional and has 26 years of experience in the field of Health & Safety.

MR. PARESH KUMAR (M. Tech, MS, Grad IOSH, NEBOSH IDip, OHSAS 18001, ISO 14001, ISO 9001)

20 years experience in HSE Management System, Compliance Management System, Operating Management System, HSSE Auditor, HSSE Training, ESIA (Environment and Social Impact Assessment), Sustainability, HSSE Management at Business unit level and at global level in a Joint Venture, Control of Work, Crisis and Emergency Management at Business Unit level, Master Root Cause Analyst, Trainer for NEBOSH (National Examination Board in Occupational Safety and Health), Behavior based safety Trainer, Incident Investigation Trainer, Tiredness and Fatigue Trainer, Risk Management, Driving Safety, Incident Investigation, Contractor Assurance, HSE Audit and Inspection, Key Performance Indicator Management, Annual HSSE Plans and Programme at Business Unit Level, Data Management, Project HSSE Review, Security Risk Management, Product Stewardship, Awareness of HSSE Legislation in India, South Africa, Middle East and UK.

MR. AMIT GROVER (B-Tech, MBA, OHSAS 18001, ISO 9001, ISO 14001)

A competent professional with over **13 years** of experience in Quality Assurance. Experienced in managing cross functional activities encompassing quality of the product and proficiency in coordinating with the vendors, enhancing their process operations; thereby achieving the required quality level. Proven skills in managing various quality standards and fulfilling the norms of ISO 9001:2008 ISO 14001:2004 OHSMS OSAS 18001:2007, ISO50001:2011. Knowledge of innovative and yield enhancing production techniques. Excellent communication, analytical and problem solving skills.

MR. VINOD KUMAR (NEBOSH, IOSH, Lead auditor OHSAS 18001 and ISO 19011, MIIRSM)

An ex-navy and professionally qualified in HSE with over 20 years of sufficient experience in onshore and offshore establishments. Strong commitment, positive attitude and integrity are the core values of Vinod which has made his professional career a great success. In his career, he was associated with Saipem, Archirodon Constructions, Nassar S Al Hajri Co Ltd etc. He Has good communication skills and helps to develop the professional abilities and attitudes of the trainees.

MR. KANAKAN P K (B.TECH- SAFETY, NEBOSH IGC, NEBOSH IOGC, OHSAS 18001, STI Trainer)

A dedicated and competent safety professional with a vast experience in training and on-site safety. Very disciplined and goal oriented and has the ability to interact with people of diverse background. With 6 years of experience in different MNC's like Ambuja Cements Pvt Ltd, Navayuga Engineering

(DMRC Project), IVRCL and Ramky Infrastructure Ltd, he is capable of handling any environmental issues related to health and safety.

MR. PRAVEEN PAUL (B.Tech-Safety & Fire, NEBOSH, ISO 14001 LA,STI APPROVED Trainer)

Young, energetic and enthusiastic trainer with excellent communication skills and expert knowledge in the field of Health and safety. He has a good foresight of risk factors. Mr. Paul was associated with Punj Lloyd for Delhi Metro project as a Safety Officer before turning his profile as a trainer. Within a short span of his professional drive, he has proved himself to be the best suited person for his current position as a head of the training department at Arbrit.

Appendix I

Partners

- **GM International** – G.M. International is leader in drilling crew recruitment and specializes in the supply and acquisition of drilling rigs and equipment and supplies, & Trading business, located in the state of Kuwait
- **ASTS** -Arabian Safety Training Center (ASTC) is a well established safety and environmental training and consultancy center based in Al-Khobar, Saudi Arabia.
- **AVS Multi Services Pvt.Ltd-** AVS Multiservices Pvt. Ltd. is a premier training institute, with the aim to provide core knowledge and job related skills to drilling crew for handling of critical well control situations. AVS is accredited to the IWCF Rotary Drilling well control certification program. It has a team of faculty of widely experienced with engineering background as full time instructors.
- **Martin Technical of USA,** is a specialist training and consultancy in the area of electrical safety
- **Hyperbaric and Tunnel Safety of UK,** provides a range of consultancy services for the tunneling industry in the UK and abroad.
- **Mines Rescue Service of UK** is a specialist safety & rescue training provider in difficult and potentially dangerous environments, including mining, tunneling, etc.
- **Lowest oft College of UK** is a leading provider of training and competence services to the maritime, offshore and energy industries.
- **Business Risks International of Australia** is a professional corporate risk management and security services company
- **CR Management of UK** provides commercial risk management services to major and specialist contractors, developers, design consultants, local authorities, housing associations and solicitors working in the construction and property industries

- **Sporle Consultancy Services, UAE** is a specialised consultancy that specialises in Delay Analysis, Claims, Arbitration and Measurements.
- **Kinaston Associates of UK** is an accident investigation company that specialises in the examination of the underlying causes that lead to industrial events. It provides a number of services and have worked with a wide variety of clients across numerous sectors of industry in many countries.
- **Traks Middle-East of UAE** is one of the leading provider of rope access, climbing, rescue equipment, and training in the Middle East
- **Institute of Document Control, UK**, is an independent professional body that provides a forum for document controllers around the world to share, discuss, resolve key issues & more importantly, educate about the best practice principles in document control. It also works towards raising the profile of document control as a crucial function in every project and industry. Presently, the Institute has more than 1500 professionals as members from various countries.
- **Cargo Training International of UK**, is one of the world's leading Dangerous Goods Training Companies with offices in the UK and USA. The Company and all Instructors are UK Civil Aviation Authority (UK CAA) Approved for the carriage of dangerous goods by air. It is an approved dangerous goods training provider for the United Nations for many years.

Appendix II

Clients

UAE

- Emirates Institute for Health and Safety
- Fugro Middle East
- KN INTERNATIONAL
- Larsen & Toubro
- Lindner IsoTermica Cont. L.L.C.
- Nael General Contracting
- Ocean Oil Field
- Parsons International
- Rarefield Engineers L.L.C
- Reem Ready Mix
- Roads & Transport Authority
- Secure Tech
- TADREEB
- ED ZUBLIN AG
- Abu Dhabi Sports Club
- Abu Dhabi University
- Aggreko - O&T
- Al Futtaim Engineering
- Al Geemi& Partners Contracting Co.
- Al Naboodah Contracting
- Arabian Construction Company
- Arabtec
- ARKI Group
- Bauer International FZE
- Certis
- Creative Clothing Co.
- Deutsche Babcock LLC
- Dussmann Middle East

Kuwait

- Al Zour Power Plant
- Alghanim International
- Dasman Diabetic Institute
- Exelis (U.S. Army)
- Menard Vibro
- Al - Watani Factory for Fiberglass Co.
- Al - Julaiah Petroleum Service Co.
- Intrex Kuwait
- Kuwait British Readymix Co.
- Al Rashed Cooperheat (STORK)
- HEISCO
- Ahmadiyah Contracting & Trading Co.
- Subhiya Power Plant

Qatar

- AMTC
- Boom construction
- HEC
- Petro serve Limited
- ShapoorjiPallonji
- Samsung Corporations
- Parsons Brinckerhoff
- QD-SBG
- QRail
- KCT
- UCC
- ABB
- HBK
- Qcon
- Sino Hydo
- Q-Reliance
- Hebron Engineering
- Galfar
- ABB
- QDVC
- Almuftha contracting
- Terna
- WJ Ground Water Limited
- ACC
- QDVC

India

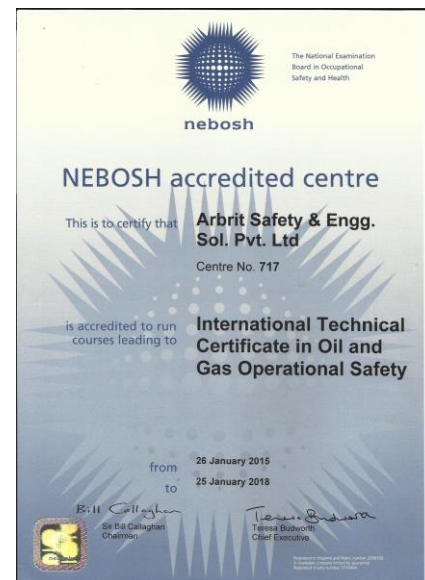
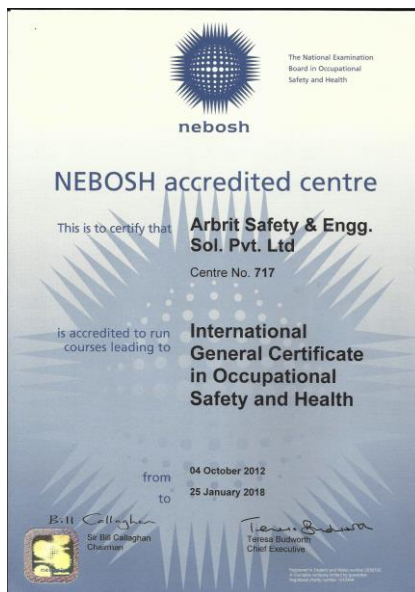
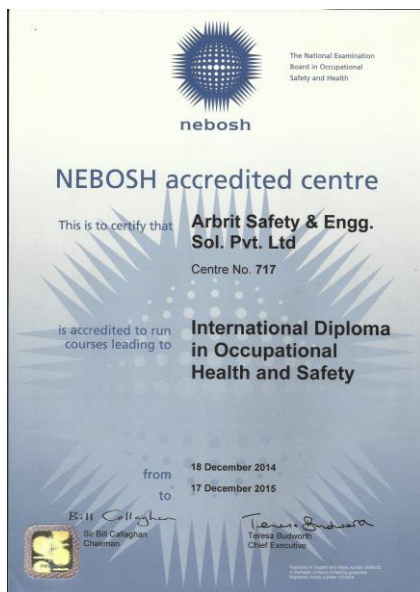
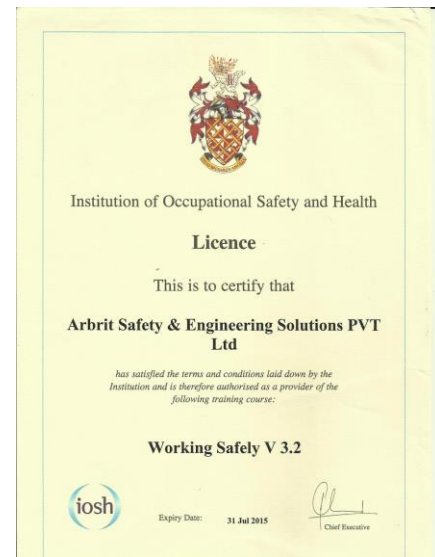
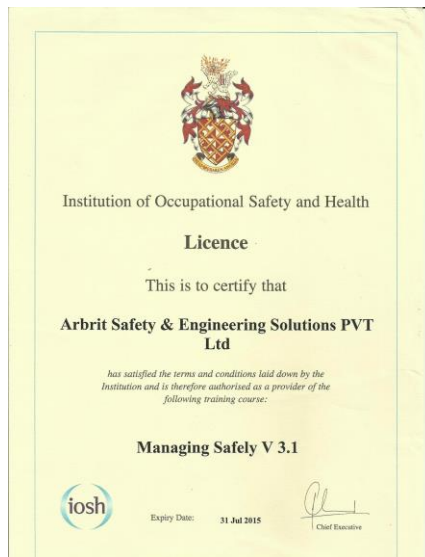
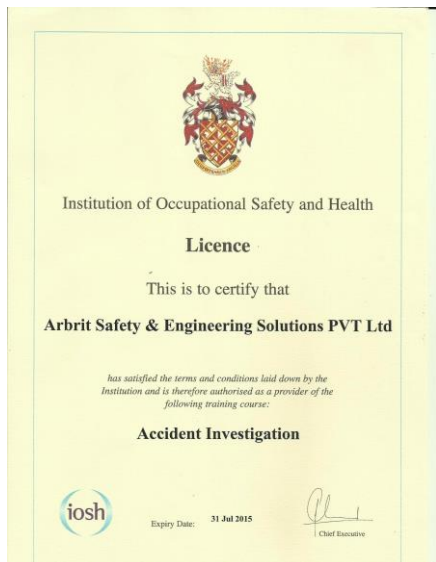
- Ahalia Foundation Eye hospital
- Arvind Techno Engg
- ATS Infrastructure Bourn Hall clinic
- CEC
- DP World
- ERA
- Force Tech
- Forest Industries of Travancore
- HCC -SAMSUNG
- Hedge Equities
- Hindustan Construction Company PvtLTd
- ISOLUX ITD
- JMC
- Kerala Motor Vehicle department
- Larsen & Toubro (L&T)
- Maieco
- Resins & Chemicals
- Modern Bread
- NPAPL(NitinParulekar Architects Pvt Ltd.)
- QUALITY BUILDCON
- Sobha Developers Ltd.
- Soma EnterprisesLtd.
- SYMEGA
- Savoury Technology Ltd.
- Technip India
- Terumopenpol Limited
- Vishwa Infrastructures and Services Pvt ltd
- Wipro Infrastructure Engineering

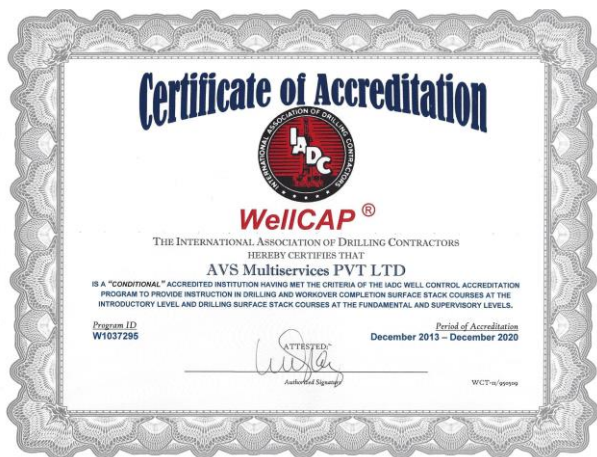
Appendix III



Membership









Lifting Equipment Engineers Association
Certificate of Membership
2017

We hereby certify that

Arbrit Safety & Engineering Solution WLL
Qatar

having been audited in accordance with the Association's technical audit procedure specified in document reference LEEA 042 has been admitted as a

Full Member

for the location(s) and scope of work detailed in the schedule bearing the same number as this certificate

Certificate Number 4989

For and on behalf of LEEA



Chairman



Chief Executive

Date of Certificate - 11th July 2017

Date of expiry of Certificate - 15th June 2018



This certificate is the property of the Association and shall be returned on demand. It is not issued under, in pursuance or by virtue of any statutory or Government sanction but by the authority of the Association only. It is valid only in the country listed above.



Lifting Equipment Engineers Association
THIS IS TO CERTIFY THAT
ARBKIT SAFETY & ENGINEERING
SOLUTION WLL
QATAR
IS AN
ACCREDITED TRAINING PROVIDER




Company : M/S Arbrit Safety & Engineering Training LLC
Al Anoud Complex, Office # 524
Makkah St., Block # 11
Fahaheel, Kuwait

Attention : Mr. Vincent M Sebastian
Date : 24/06/2014

Al-Rashed Cooperheat
P.O. Box 142
Safat 13003
State of Kuwait
Telephone: +965 23921671
Fax: +965 23921672
E-mail: kuwait@stork.com
Internet: www.storstechnicalservices.com

STORK
COOPERHEAT

Appreciation Letter

On behalf of ARC Kuwait, we wish to thank the Arbrit Safety & Engineering training LLC - Kuwait team for your outstanding training delivery and service provided to Al-Rashed Cooperheat.

We are pleased to confirm that we have received positive feedback with thanks to your training, both the content and standard of delivery was creditable.

We look forward to doing business with you for future projects.

Yours faithfully

For,
Al Rashed Cooperheat Gen. Trad. & Cont. Co. W.L.L.


Mourad El Gheryany
Country Manager

Al-Rashed Cooperheat is registered under CR No. 60531 in State of Kuwait

Page 1


Shapoorji Pallonji
شركة شاپوري بالونجي قطر و.ل.ل.
Qatar W.L.L.

Date: 13th July, 2014

APPRECIATION LETTER

On behalf of M/s. Shapoorji Pallonji Qatar W.L.L., we wish to thank M/s. Arbrit Safety & Engineering Solution W.L.L., Qatar team for the outstanding training delivery and service provided to M/s. Shapoorji Pallonji Qatar W.L.L.

We are pleased to confirm that we have received positive feedback about your training and both the content and standard of delivery was creditable.

We look forward to having further cooperation with you for future projects.

For, Shapoorji Pallonji Qatar W.L.L.


Rajeev Kaur
Regional General Manager



Shapoorji Pallonji Qatar W.L.L.
P.O. Box 22587, Financial Square, 1st Floor, Office No.5, C-21, Bldg. 2, Al Muntazah, C-Ring Road, Doha - Qatar
(T) +974 4456 6024 (F) +974 4456 6025 Website: www.shapoorji.in



AMERICAN SOCIETY OF SAFETY ENGINEERS
KUWAIT CHAPTER Protecting People, Property & Environment



7th INTERNATIONAL HSSE AND LOSS PREVENTION
Professional Development Conference and Exhibition
26th - 28th Nov 2013 | Radisson Blu, Kuwait



Certificate of Appreciation

This certificate of appreciation is awarded to
Arbrit Safety & Engineering Training LLC

In Recognition of
Your Participation as Exhibitor

In 7th International Health, Safety, Security, Environment and Loss Prevention Professional Development Conference and Exhibition,
26th - 28th Nov 2013, Kuwait


Chairman
ASSE Kuwait Chapter


President
ASSE Kuwait Chapter


Director
PDC-2013 Organizing Committee
ASSE - Kuwait Chapter



Contact us

Qatar

Arbrit Safety & Engineering Solution W.L.L
Twin Tower B, Najma Street no 26, 6th floor 601
Al Khalidiya St 940 P.O. Box No 80486
Doha, Qatar
Phone: +974 44219228/ 4421 3073;
Fax: +974 44325134
Email: qatar@arbritonline.com

UAE

Abu Dhabi

Capital Management consultancy and development center

18th floor,1801
Al Khalidiya, Abu Dhabi, UAE
Phone: +971 26446944;
Fax: +971 26446922
Email: marketinguae@arbritonline.com

Dubai

Arbrit Safety training and consultancy LLC
Tower Q1, Alariya Business center
Jabal Ali, Dubai, P.O.Box: 334496
Email: marketingdubai@arbritonline.com

Kuwait

Arbrit International Group For Safety Equipment, Tools and Security

Al Anoud Complex 5th Floor, Office # 524
Fahaheel, Kuwait
Phone: +96594987166
Email: kuwait@arbritonline.com

Oman

Arbrit Safety & Engineering Training L.L.C
OSS, Building No.3321, Way No: 3341
P.O. Box 383, P.C: 115
Hardly Davidson Building Al Khuwair
Muscat, Oman
Phone: +96 892819362
Email: Oman@arbritonline.com

India

Kochi

Arbrit Safety & Engineering Solution Pvt Ltd.

First floor, Jolly Tower, Bldng no: 34/583, ,
Civil Lane road, Padivattom, Edapally-682024,
Kerala, India.
Ph: +91 484 2102898/ 6492025 | Mob: +91 8129511550
E-mail: info@arbritonline.com

Delhi

Arbrit Safety & Engineering Solution Pvt Ltd.

510,5th Floor, Laxmi Deep Tower District Center,
Near V3 Mall, NirmanVihar Metro Station,
Laxmi Nagar New Delhi - 110092
Phone: +91 11 4563 6440
Email: delhi@arbritonline.com

Maharashtra - Mumbai

Arbrit Safety & Engineering Solution Pvt Ltd.

Palakar House, 2nd floor, Office No-201,
Near railway station, Opp. Karnavat Classes,
Thane (West). Mumbai

Phone: +91 22 3226 6297

Email: mumbai@arbritonline.com